

Member Information on Electronic Contract Ratification Voting

Where Can I Review the Summary of This Final Offer from NSP dated May 14, 2015?

a) The Business Manager will be attending specially called Unit Meetings between May 19 and May 28th (see the schedule at the bottom of this email or on the Local 1928 website "Calendar"). Jeff will come with hardcopies of the summary of NSP's final offer that was delivered on May 14.

b) We will make copies of the summary available in the union office for pick-up, or through email (PDF) by member request <info@ibew1928.org>.

c) There will be links to PDFs of these documents in the "Members Resources" section of the Local 1928 website: www.ibew1928.org. (In the Members Resources section click "NSP 2015 Collective Bargaining Information" folder). If you are a new member or have lost your login credentials for the Members section of the website, please contact the union office: 1-800-450-5366 for help.

d) A hardcopy of the final offer summary will be included in a mailout package that you will receive next week. Every voter registered in our member database as eligible (either a full-time regular employee of NSP or a member of the A or B Labour Pool) will thus have a hardcopy to reference.

How Does This Electronic Voting Process Work?

The secure electronic vote is being managed by Local 1928, using a provider located in Dartmouth, Nova Scotia, called ISI (Intelivote Systems Inc.). ISI has facilitated various kinds of online votes for different levels of government, unions, and companies. Local 1928 has used this voting service on several occasions and found it satisfactorily meets member expectations for accessibility and security. It is a fairly straightforward and a secure process that meets legislative standards for municipal government elections.

1. The Local supplies a list of eligible voters to Intelivote. In this case, eligible voters are all unionized regular NSP employees and members of the A and B Labour Pool who are currently working under the contract and *in good standing* with IBEW Local 1928 (in good standing means dues were not more than three months in arrears on May 15, 2015).

2. Intelivote will send a "Voter Information Letter" to each eligible voter supplied. In this mailout package will be:

- A unique access code ("PIN") assigned to you that will allow you to vote. Hang on to this piece of paper.
- The question being voted on, something like "Are you in favour of the Final Offer from NSPI dated May 14, 2015?"
- The phone number to call if you are voting by phone, or the URL to type into your web browser if you are voting on the internet. (NOTE: you cannot Google to find the voting website—it is hidden from search engines.)
- The dates and hours for the vote. The vote opens at 9am on Friday May 29th and closes at 9am on Tuesday June 2nd. You can vote (the system will allow you to vote once only using your unique PIN) at any time during this period.
- A phone number that you can call if you are having difficulty voting during the voting period (this will be staffed during weekday daytime hours).
- A copy of the summary of the Final Offer.

When Will My Voting Information Arrive in the Mail?

The voting information will be mailed on Friday May 22. Depending on where you are in the province, you should have it by Wednesday the 27th.

When Is the Vote?

The vote is scheduled to start on **Friday May 29th at 9am, running through the weekend and Monday till 9am on Tuesday June 2nd** (four full days). You can vote at any time during these four days. (Voter phone support is only guaranteed during weekday daytime hours.)

Who is Eligible to Vote on Matters Pertaining to the NSP Contract with IBEW Local 1928?

- At one time you completed an IBEW application form (contact the union office if you haven't) to join the union. (NSP remitting employee dues on your behalf does not secure membership in the union.)
- Must be "an IBEW member in good standing"—that means your dues can't be in arrears more than three months.
- Thus you are one of the following:
 1. A Local 1928 member who is a full-time regular employee of NSP (Both "A" and "BA" members).
 2. A Local 1928 member who is currently working in the A or B Labour Pool under the NSP/Local 1928 contract.
 3. A regular employee of NSP or a member from the B Labour Pool who is currently working under the NSP/Local 1928 contract AND who is a member in good standing of another IBEW Local.

Note: C File term employees are not members of Local 1928 (though they work under the contract terms and are required pay dues when they are working) and are thus ineligible to vote on the contract. As per the Labour Pool Guidelines, C File members require 480 hours in the workplace plus a recommendation from their NSP supervisor in order for their application for IBEW membership to go before the quarterly Local 1928 executive board for acceptance.

How Do I Make Sure I Am on the Voting List?

If you haven't been getting mail from Local 1928 or you've recently moved, please call the union hall to make sure that we have your current address. Call 1-800-450-5366 or email info@ibew1928.org. *If you are a new NSP hire (within the last six to nine months) and you haven't filled out an IBEW membership application form, please contact the union office. Note that regular unionized NSP employees who are receiving long-term disability or WCB benefits or are on an extended insured or uninsured leave from NSP may also want to check their union membership status in advance of a vote.*

What If I Don't Get My Letter in the Mail?

If you believe you should be eligible to vote on the NSP contract (that is, you are a regular employee of NSP and at one time filled out a IBEW application form to join the union; or you are an A or B Labour Pool employee and your dues are not more than three months in arrears) and you don't receive your voting information letter by Wednesday May 27th, please call the Local 1928 office (1-800-450-5366). If you are a recent NSP hire, or we don't have your current mailing address, or your dues are in arrears, we can get those things fixed up and assign you a voter PIN number on the spot.

How Do I Vote?

Voting is straightforward because this is a yes/no question. The phone prompts or the landing screens on the website will walk you through the process, which will take you about one minute. Note that the system will only allow you to vote once. If the phone or web voting process gets interrupted without registering your vote successfully, it will allow you to start again until your vote is successfully registered.

When Will the Results of the Vote Be Known?

The results should be known within about 15-30 minutes of the closing of the vote. We will communicate the results that morning by email (if you are not on the Local 1928 email list, please supply the Local with your home email address) and on the IBEW Local 1928 website.

Will Anyone Know How I Voted?

No one can ever know **how** you voted (the vote-management technology does not allow that), although at the end of the vote, the Local will get a report of eligible voters who did cast electronic ballots (we will know **who** voted).

Schedule for Unit Meetings with the Business Manager

Sydney: Tuesday May 19, 7pm

Port Hawkesbury: Wednesday May 20, 4:30pm

Stellarton: Wednesday May 20, 7:30 pm

Truro: Thursday May 21, 7pm

Next week:

Berwick: Monday May 25, 7:30pm

Yarmouth: Tuesday May 26, 7:30pm

Mill Village: Wednesday May 27, 7pm

Halifax: Thursday May 28, 7pm. Note location for the Halifax meeting is the *****FUTURE INN*****