



December 22, 2021

Mr. James Sponagle
Business Manager
IBEW, Local Union 1928
14 McQuade Lake Crescent
Halifax, NS B3S 1B6

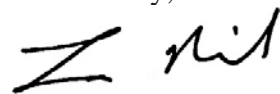
Greetings Brother Sponagle:

Pursuant to your recent request to cancel your unit/general meetings, in light of the COVID-19 pandemic, permission is hereby granted with the following stipulations:

- Permission is granted for the month of **January 2022** only;
- Future cancellations **must** be requested in writing;
- Executive Board meetings **are not to be cancelled** but may be held by teleconference;

Best wishes.

In solidarity,



Tom Reid
International Vice President

TR/ln

cc: Ross Galbraith, International Representative