



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Local 1928



JAMES SPONAGLE, BUSINESS MANAGER / FINANCIAL SECRETARY

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August 23, 2019

Dear Brothers and Sisters,

Please be advised that the vote on the Tentative Agreement between IBEW Local 1928 and Nova Scotia Power Inc. has concluded today. The results were 68% in favour of the agreement.

As your Business Manager I would like to thank each and every one of you for your overwhelming support during this extended process. Your patience and unprecedented engagement was truly appreciated. I found your candor and professionalism over the past five months extremely humbling. Members showed their solidarity through record participation in meeting attendance and voter turn out.

In Solidarity,

A handwritten signature in black ink, appearing to read "Jim Sponagle". The signature is written in a cursive style and is positioned above the typed name and title.

Jim Sponagle
Business Manager /
Financial Secretary
IBEW Local 1928