



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Local 1928



JAMES SPONAGLE, BUSINESS MANAGER / FINANCIAL SECRETARY

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July 14, 2020

Dear Brothers and Sisters,



Re: Business Manager message to members

As we are entering our 5th consecutive day with no new COVID-19 cases, I want to send a note to say thank you. In the past three months, a constant stream of new COVID-19 developments, information and regulations have turned our world upside down. The routines in our daily lives – at home and at work – have changed, and we have all had to completely rethink our priorities, processes and procedures.

Despite what has felt at times like chaos and confusion, what stands out for me is the grit, determination and commitment demonstrated by our membership. I am impressed by our members toughness, compassion, dedication, work ethic and loyalty. It is in our DNA to forge ahead and get it done. I respect, value and admire that.

There is no playbook or precedent for the climate we are living in, as we balance the need to keep our people safe with the need to keep our people employed. We know you and your families depend on us for both and we take both responsibilities seriously.

Although safety is our number one priority each and every day, we have all stepped up and done our part during the pandemic and the current state of emergency. By us all coming together, quickly adapting to change and making tremendous sacrifices, I am very proud to report that no members of Local 1928 have come in contact with COVID-19.

My heartfelt thanks to all of you for your efforts, your honesty, your hard work, your commitment, and especially your trust. Thank you for following the safety measures put in place. It hasn't gone unnoticed, and I as Business Manager, can't thank you all enough.

Stay safe. Stay healthy. And please take care of one another.

Fraternally,

A handwritten signature in black ink that reads "Jim Sponagle". The signature is written in a cursive style.

Jim Sponagle
Business Manager /
Financial Secretary
IBEW Local 1928